

EURAL GNUTTI S.p.A. policy is as follows:

- Ensure that its activities are carried out in accordance with applicable legal provisions and any subscribed codes of practice.
- Implementing every effort in organisational, operational and technological terms for the continuous improvement of its Health and Safety Management System and safety culture in general, through the following key practices: regular risk analysis, performance monitoring, worker involvement, continuous training, supplier performance assessment, technology and equipment review and alignment with evolving legal and regulatory requirements.
- Continuously improve its performance in terms of health and safety at work
 - ✓ providing all workers with safe and healthy working conditions to prevent work-related injuries and illnesses
 - ✓ eliminating hazards and/or reducing risks to health and safety at work

Accident and occupational disease reduction targets are a fundamental part of this policy and are constantly monitored through specific statistics.

- Reduce, where technically possible and economically viable, any negative impact on workers' health and safety by updating the Risk Assessment to the state of the art and, depending on the outcome of the assessment, guaranteeing the health and safety of every worker through technical, organisational and procedural measures:
 - ✓ Protection against fire hazards and any serious and immediate danger
 - ✓ Plant and machine safety
 - ✓ Improving ergonomic conditions in the workplace
 - ✓ Prevention of risks from exposure to chemical and/or biological substances.
- Provide each worker with the Personal Protective Equipment necessary to protect against residual risks that have not been eliminated.
- Involve all employees, promoting consultation and participation, to make them aware of the importance of their activities in achieving the established improvement objectives.
- Acknowledge the explicit and implicit needs of customers and stakeholders in general, including those who work for the organisation as subcontractors and contractors.

Rovato, 29.05.2025

*The General Management
(Paola Gnutti)*

